



ANTI-BRIBERY AND CORRUPTION STATEMENT

March 2018

Maris is committed to promoting ethical business practices and complying with all applicable laws in its countries of operation, in order to meet its obligations to detect, prevent and eliminate, as well as reduce opportunities for bribery and corruption.

Maris will adopt international best practices where these can help drive forward this commitment.

It is a core aspect of the Maris Anti-Bribery and Corruption Policy to act honestly, ethically and with integrity in all operations of the company, and the company expects all employees to comply with both the letter and the spirit of the law.

Maris has developed and communicated business policies and procedures to ensure that the company's commitment to business integrity and legal compliance is followed. Relevant Maris personnel are also mandated to receive training to reinforce these policies.

The company applies a 'zero tolerance' approach to acts of bribery and corruption by its employees or by business partners working on behalf of the company including advisors, agents or contractors.

Maris managers maintain regular oversight of the implementation and effectiveness of its business integrity policies.