

CSR POLICY

June 2018

Corporate Social Responsibility (CSR) is the commitment to contribute to sustainable economic development, through working with employees, the local community and society at large to improve their quality of life, in ways that are good for business and for development.

Maris Group (Maris) views its CSR as an integral part of its business. Maris strives to carry out its activities in a manner that allows it to operate in an economically, socially and environmentally sustainable manner.

This Policy presents the commitments that Maris has woven into its daily operational functions and through which it demonstrates its dedication to sustainable business practices.

What do we strive for?

Maris is guided by the following sustainability principles:

- Conduct our business activities in a manner that is safe and secure to employees and local population;
- Be accountable for our impact on society, the economy and the environment;
- Be transparent in our decisions and activities that impact society and the environment; and
- Be respectful of human rights and recognise both their importance and their universality.

We are committed to understanding the impacts that our operations may have on the surrounding communities and how communities impacted by our operations can derive maximum benefit and minimum harm.

Our Key Areas of Focus

Based on the inherent needs of the communities, sometimes coupled with national development goals, Maris will concentrate on the following key development focus areas:

- Local Employment
- Local Procurement
- Education and Health
- Skills Development and Training
- Community Infrastructure Development
- Environmental Protection

Monitoring, Review and Communication

Maris commits to ensuring that our CSR activities are monitored, assessed and documented on an annual basis and achievements are shared with relevant stakeholders and local communities.